



**School Culture &  
Climate Initiative**

# School Support Network

May 17, 2023

**Supporting, Connecting and Empowering Schools**

# Introductions

***Patricia Heindel, Ph.D. (Trish)***

Founder and Co-Director, *School Culture and Climate Initiative*  
Co-Director, Academy for Social-Emotional Learning in Schools  
Center for Human and Social Development  
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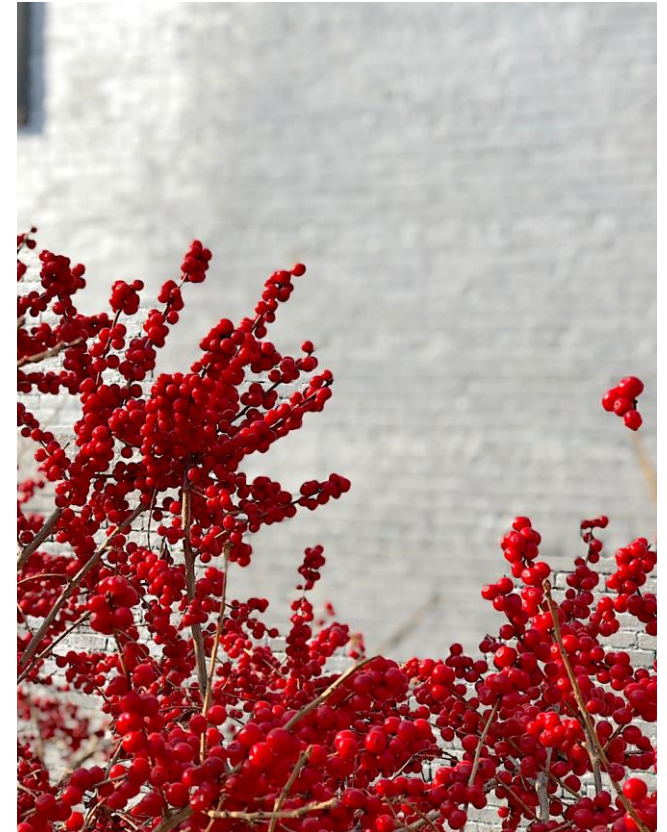
***Elizabeth Hansen Warner (Liz)***

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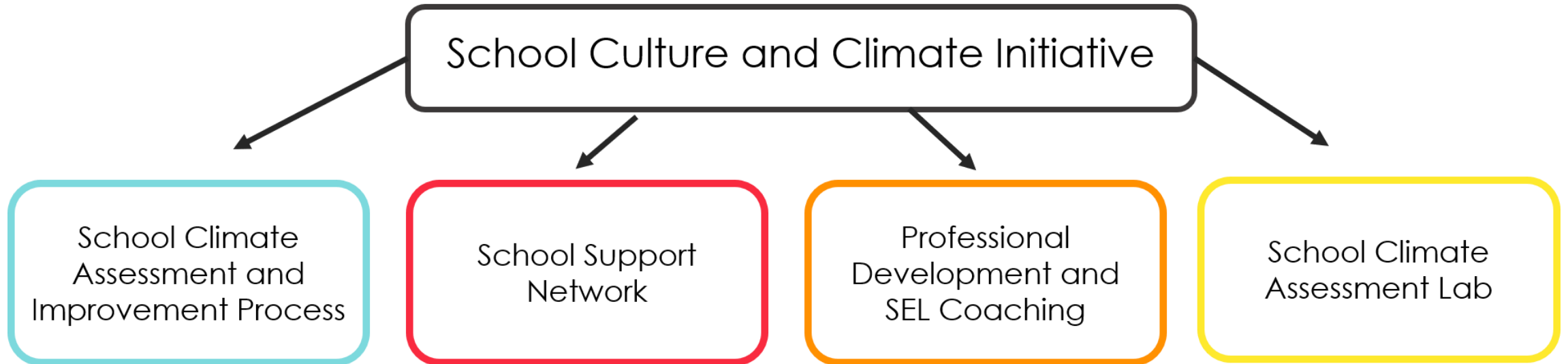
***And our wonderful team...***

[www.schoolcultureandclimate.org](http://www.schoolcultureandclimate.org)



# School Culture and Climate Initiative

Based at the Center for Human and Social Development  
at Saint Elizabeth University, Morristown, NJ



# School Support Network (SSN)

## The Idea...

- **Connection**
- Shared Professional Development – topic focused
- Spotlight Schools

## The Details...

- Established in northern NJ 12 years ago
- Originally in-person now virtual with no geographic boundaries
- Over 12,000 professional development hours delivered and have connected thousands of educators

*The **SSN** is a project of the **School Culture and Climate Initiative***

# Coffee Chats and other PLC's

- **School Support Network (like today)**
  - 90 minutes – monthly Professional Development
  - Topic focused

- **SCAIP PLC**
  - Process-focused
  - For schools who have just started, are in-the-midst of, or have completed the 3-year SCAIP process

- **Coffee Chat**
  - 60 minutes – monthly
  - Connection – sharing successes, challenges, support and advice
- **Job-Alike Coffee Chats**
  - 60 minutes – monthly
  - School Counselor
  - Administrator

- Welcome and Introductions
- Workshop:  
**"Maximizing Educator Well-Being: Enhancing Your Ability to Connect, Communicate, and Build Relationships"**  
**Presented by: Tre Gammage, Social Emotional Learning Specialist and Speaker**
- Social-emotional learning
- Grants
- Resources available from the *School Culture and Climate Initiative*
- Dates for your calendar
- Evaluation

Please take a moment to breathe and reflect – identify two feelings you may be experiencing right now.

If you would like, feel free to share them in the chat!





# Introductions



Please take a  
minute to  
complete the poll.

*Thank you!*



## **"Maximizing Educator Well-Being: Enhancing Your Ability to Connect, Communicate, and Build Relationships"**

Presented by: Tre Gammage, Social Emotional Learning  
Specialist and Speaker

[SEL4NJ.org](https://SEL4NJ.org)

*Please join!!*

# Social-Emotional Learning

## Embedded and integrated is the goal...

- Resources from [SEL4NJ \(http://www.sel4nj.org/\)](http://www.sel4nj.org/) available to support SEL
  - Statement – *What is SEL and Why it is Essential*
  - Examples of embedded and integrated SEL – 9 briefs; more to follow

<a href="#">SEL and Academic Learning</a>	<a href="#">Emphasizing Caring Relationships to Support Achievement</a>	<a href="#">Creating Classrooms That Celebrate Who Students Are</a>
<a href="#">Helping Students Feel Welcomed</a>	<a href="#">SEL and Anti-Bullying Efforts</a>	<a href="#">SEL Embedded in Language Arts</a>
<a href="#">SEL Embedded in Social Studies</a>	<a href="#">SEL and Career Readiness</a>	<a href="#">Rooting Out Implicit Bias</a>

# What SCCI Can Offer

- **Data:**
  - School Climate Assessment (students, staff, parents) with data analysis and in-person detailed data review
  - Other assessment tools available including Equity, Social Inclusion, and Bullying Prevention
  - Student and staff surveys disaggregated by key sub-groups
- **SEL:**
  - SEL teacher coaching (all levels) and professional development in all areas of SEL
- **School Climate:**
  - Three-year all-inclusive, consultant supported, School Climate Assessment and Improvement Process with baseline and follow-up climate surveys for all in the school community
- **Professional Learning Communities (PLCs):**
  - Staff well-being PLCs/Parent PLCs
  - PLCs available that bring schools together around similar jobs (school counselor/administrator) as well as shared professional development (School Support Network)
- **Professional Development:**
  - Trauma-informed approaches, cultural competencies, equity, team building, SEL, and many more areas – designed specifically for your school/district

# Optimistic Close

*(Emotions are contagious)*



Please share in the chat something you are looking forward to...

# Evaluation – QR Code



Please take a minute to complete the meeting evaluation to help us plan for future SSN meetings, coffee chats, and professional development opportunities.

# Contact Details

## **Patricia Heindel, Ph.D.**

- Founder and Co-Director – *School Culture and Climate Initiative*
- Co-Director – *Academy for Social-Emotional Learning in Schools*
- Director – *Center for Human and Social Development*
- Dean, School of Professional Studies – *Saint Elizabeth University*

## **Elizabeth Hansen Warner**

- Founder and Co-Director – *School Culture and Climate Initiative*
- Executive Director – *SEL4NJ*

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# School Culture and Climate Initiative - How We Partner with Schools

## The School Culture and Climate Initiative:

- Based at the Center for Human and Social Development at Saint Elizabeth University in Morristown
- Working with schools for the last ten years in the realm of school climate improvement and SEL implementation
- Nationally recognized and award-winning programs and resources
- Also housed at the Center is the *Academy for Social-emotional Learning in Schools*

# How We Partner with Schools

- **Professional development** on topics such as trauma-sensitive classrooms, equity and cultural competence, social and emotional learning, adult self-care and more.
- Partnership and guidance through our **school climate assessment and improvement process (SCAIP)**.
- **SEL coaching** to support teacher implementation of practices that meet the needs of the whole child.
- **Assessment tools** including the *Equity and Inclusion Survey*, *Staff, Students and Parent Emotional Well-Being Survey*, and the *School Culture and Climate Assessment Survey*.
- **Connection and collaboration** with other local educators who can support your efforts and share ideas, solutions and strategies.

***Customized co-created support for 2023-24 academic year***